

Job Description

Procurement Manager

GENERAL CONSTRUCTION (GC)

When you join our team, you are in the right place for your career growth and to utilize your talents and potential. we are a full Engineering, Procurement, Construction, and Maintenance (EPCM) company serving clients in Oil & Gas, Mining & Metal, Petrochemical, Power, Civil Infrastructure, Water industries in U.S. and around the world.

Servicing our customers through our diverse business divisions, we offer challenging assignments on some of the world's largest and most complex projects. Our clients value us because they know we could deliver. General Construction is headquartered in Houston, Texas and has opportunities throughout the U.S., Canada, Mexico and China.

General Construction Group is looking for a **Procurement Manager** for our Houston office. Job duties will include but not limited to the following:

Roles & Responsibilities:

- Responsible for all project procurement activities including logistics, inventory control, warehousing, etc.
- Participate in the development and implementation of project procurement strategy and planning.
- Plan sourcing of goods and services to support project and operations strategic plans at project and plant level.
- Must have sound knowledge of latest INCOTERMS (EXW, FOB, FCA, FAS, DDP, CFR, CIF, etc.).
- Complies with and executes Category Management strategy in accordance with policies and procedures.
- Issues purchase orders in response to material requirements established by manufacturing, field operations or project management.
- Implements agreements for local procurement of goods and services not covered under Category Management.
- Prepare Request For Quotations (RFQs) or organize competitive biddings from various suppliers to obtain best quality, delivery and price for goods and services.
- Assist in working with Business Development and Construction to set specifications for products and services to attain market leverage without compromising specified requirements.
- Document single and sole source justification and maintains files to support single and sole source supplier choice.
- Expedite, de-expedite and issues change orders to meet manufacturing, field plant or project demands.
- Assess supplier performance and conducts reviews with suppliers.
- Assist Project Teams in development, implementation and execution strategies for equipment and documentation/records consistent with corporate and project specific requirements.
- Set-up Project specific procurement and expediting requirements as necessary for critical path equipment. Establish drawing delivery requirements with suppliers based on engineering input. Perform expediting duties as required.
- Must have experience and proficiency on International Trade including import and export transactions. Familiar with currency conversion rates between US Dollars other country currency. Proactively maintain dialogue with project team on upcoming requirements for equipment and materials.

- Prepare, release, receive, analyze and make awards of Request for Quotations. Prepare correspondence on purchasing matters. Monitor and assist in blocked invoices and Goods Receipt issues of plants where responsible. Monitor, report, and manage status of purchasing work progress.
- Attend and report at project team meetings. Serve as the liaison with project teams and site to ensure client satisfaction with services.
- Establish delivery schedule from suppliers for project goods/services. Delivery towards the goals established for savings, diversity, and process improvements with strategies worked through as a team.
- Taxes reviewed for resolution by purchase order or for the full projects. Legal review associated with risk and exceptions.
- Project closeout, resolving any variances and payment release issues. Participate in discussions and resolutions of back charges and/or performance issues with resolution project prior to final payment release.
- New supplier and service provider review, evaluation, and set up. Requisitions review and approval. Obtains necessary engineering, consulting, and Secrecy Agreements.
- Must have extensive knowledge of insurance requirements. Prepare and evaluate supplier prequalification documents.
- Prepare and complete professionally competent purchase orders for required buys including tax responsibilities.
- Verify delivery dates and commercial requirements with successful suppliers, coordinate payment schedules and/or terms.
- Build supplier relationships and drives on-time delivery.

Professional Certification: Certified Procurement Manager highly desirable.

Experience: Ten (10) to twenty (20) years of directly related hands on experience.

Education: BS or BA degree in business, economics, engineering, construction technology or procurement or equivalent combination of experience and education. MBA highly desirable.

Intermediate to advanced computer hardware/ software literacy. Knowledge of legal aspects of purchasing and contracting including Uniform Commercial Code and Contracts Law. Knowledge of insurance terminology, certificates, and insurance administration in general. Knowledge of electrical, process, mechanical, HVAC and instrumentation industries desirable (engineering, fabrication, testing, installation and start-up).

Procurement knowledge (legal, negotiation, insurance, contract development, finance and contract administration). Spanish language skills desirable. Proven track record in contract negotiation/administration; all aspects of the proposal process; teaming agreement negotiation, pricing and final prep. Experience with both lump sum, time and material and cost reimbursable projects. Proven experience and track record of accomplishment with excellent oral & written communication skills. Must be able to travel domestically and internationally if required by job duties.

Benefits:

General Construction Group offers a selection of competitive lifestyle benefits which could include a 401K plan with company match, medical, dental, vision, life insurance, flexible spending account, disability, paid time off, or flexible work schedule. We support career advancement through professional training and development.

EOE:

General Construction Group is Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability.