

## Job Description

### **HSE (Health Safety Environment) Specialist**

#### **GENERAL CONSTRUCTION (GC)**

*When you join our team, you are in the right place for your career growth and to utilize your talents and potential. We are a full Engineering, Procurement, Construction, and Maintenance (EPCM) company serving clients in Oil & Gas, Mining & Metal, Petrochemical, Power, Civil Infrastructure, Water industries in U.S. and around the world.*

*Servicing our customers through our diverse business divisions, we offer challenging assignments on some of the world's largest and most complex projects. Our clients value us because they know we could deliver. General Construction is headquartered in Houston, Texas and has opportunities throughout the U.S., Canada, Mexico and China.*

General Construction Group is looking for a **HSE Specialist** for our Houston office. Job duties will include but not be limited to the following:

#### **Roles & Responsibilities:**

- Must have Zero Accident goal on each project. All accidents are preventable.
- Managing and supervising all project construction activities in compliance with project HSE Action plan including site preparation, piling, mechanical and electrical installation, etc. on major projects on day to day basis.
- Provide project personnel with support and technical assistance for administration of and compliance with the company's health, safety and environmental programs.
- Coordinates the formulation of the Construction Execution Plan.
- Conducts and/or assists project personnel in communicating and implementing new programs, such as PPE requirements, training material, safety campaigns, etc.
- During daily site visits, utilizes the Safety Checklist developed by the HSE department. The checklist documents deficiencies in Fall Protection, Safety Equipment, Best Practices, and daily safety paperwork. Assist construction manager and HSE Manager in those areas where assistance is needed to correct deficiencies.
- Responsible for observing crews performing critical and instructional type job tasks, evaluating their performance and correcting deficiencies through the use of Best Practices, STOP, Safety Tools, ASA and JSA's. This includes stopping the job and showing the crew the correct procedure or recommended practice.
- Perform incident investigations to find corrective actions for Near Misses. Report corrective actions to the Construction Manager, HSE Manager and Site Manager, if requested.
- Conduct environmental audits as required and ensure OSHA is in compliance.
- Provide training to crews with clarification of policies and procedures, including performing competency evaluations for powered industrial vehicles.
- Train new hires in the HSE portion of the New Hire Orientation as required.
- Reviews the safety performance of site operations.
- Provides and directs the subcontractor on-site on HSE compliance. Resolves HSE issues encountered during execution of the project.
- Participate and promote Zero Accident HSE work culture and environment.

- Enforces HSE regulations and adheres to current codes and standards.
- Extensive knowledge of industry HSE and regulatory standards and facilities operations criteria pertinent to the activities supervised.
- Manages day-to-day activities associated with HSE of project team members.
- Provide necessary project specific and group reports as requested.
- Responsible for HSE training of owner's personnel, if required by contract.

**Requirements:**

- Ability to read construction drawings, e.g. P&ID drawings
- Detailed engineering and construction experience
- Team player with the ability to build rapport including trust and confidence with all personnel involved.

**Experience:** Five (5) to fifteen (15) years in major EPC industrial facilities.

**Education:** Bachelor of Engineering Degree, construction technology or equivalent combination of experience and education.

Intermediate to advanced computer hardware/ software literacy. Knowledge of legal aspects of purchasing and contracting including Uniform Commercial Code and Contracts Law. Knowledge of electrical, process, mechanical, HVAC and instrumentation industries desirable (engineering, fabrication, testing, installation and start-up).

Proven track record in contract negotiation/administration; all aspects of the proposal process; teaming agreement negotiation, pricing and final prep. Experience with both lump sum, time and material and cost reimbursable projects. Proven experience and track record of accomplishment with excellent oral & written communication skills. Must be able to travel domestically and internationally if required by job duties.

**Benefits:**

General Construction Group offers a selection of competitive lifestyle benefits which could include a 401K plan with company match, pension, medical, dental, vision, life insurance, flexible spending account, disability, paid time off, or flexible work schedule. We support career advancement through professional training and development.

**EOE:**

*General Construction Group is Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability.*